

Minutes of ALB Meeting
March 9, 2021

Attendees

ALB: Kathy Schluter, Dick Barnes, Sean Gaffney, Julie Whitney, Sharon Garrett, John Frunceck, Brady Henderson, Mike Stoehr, Craig Walker
Staff: Pastor Matt, Pastor Andrew, Pastor Janet, Pam, Nell, Dan
Guests: Laurie Jeffery, Mary Paull

Opening Prayer - Sean opened the meeting with prayer

Approval of Minutes - Kathy

The minutes of the February meeting were approved with some minor corrections.

Devotion - Pastor Matt

Pastor Matt asked what disciplines we had taken up to grow our faith during Lent. Most were reading a devotion or attending a class. He encouraged everyone to grow their faith in some way during Lent.

Pastor's Report - Pastor Matt

Pastor Matt is excited about having two pastors on staff and believes they will bring new energy and excitement to the church.

Pastor Matt also feels a huge pressure to reopen worship. Milwaukee County is opening venues and the church cannot wait too long.

Charge Conference - Pastor Matt

The Annual Charge Conference will take place on Monday, May 10 and 17. Requests for reports will be sent out shortly.

Child and Youth Program - Pastor Andrew

Pastor Andrew provided an initial assessment of the child and youth ministries and his vision for rebuilding both programs. He stressed the importance of partnering with families and calling all into community. He said we have the "best story" and must tell it unapologetically. He added that activities must be meaningful as well as fun and we must recapture the original mission behind certain programs. His plan is to focus on connection, justice, service and growth with the youth, provide a summer mission trip (ASP or an alternative), keep Confirmation as it is for now, shift from videos to engagement with children and revitalize the Children and Family and Youth Councils.

Plans for Church Opening - All

Sharon advised that the general criteria for COVID restrictions - hospitalizations, ICU admissions and deaths - are all more favorable. The church also developed excellent safety protocols, although it was difficult to find volunteers to implement them during a prior opening. The board is comfortable with reopening and the staff, which has been divided on when to reopen, indicated their concerns were lessening. Any reopening

would be limited to worship at 25% capacity and certain activities like the Boy Scouts and Blood Drives.

Brady moved, and Dick seconded, to authorize and recommend that Pastor Matt, in consultation with his staff, determine the proper time to reopen the church for worship at 25% capacity and for limited programming and to begin the process to reopen, including recruiting volunteers to implement the approved safety protocols. The motion passed unanimously. Pastor Matt indicated he would like to begin in-person worship on Palm Sunday, March 28.

Racial Diversity Ministry - Kathy

Kathy asked if there was any objection to the church being listed in the Bay Bridge website as a partner. Bay Bridge does not currently have members but typically lists the churches that co-sponsor projects with them (as UMCWFB has done) as partners. No objection was raised.

Trustees - Craig

Church Roof Update - Trustees met with the roofing consultant, Ron Dorszynski, to resolve lingering concerns with the roof. Crandall will identify, tighten or replace all raised fasteners, reimburse the church for the \$6,000 damage to the organ and install walkway pads. The \$2,000 cost of the walkway pads will be paid by the Church. The Church will pay Crandall \$60,000 of the final invoice now and the remaining \$20,000 upon completion of the outstanding work.

Current Projects - the Trustees signed a contract to cut down two trees on the playground and one on the 816 property. They are also proceeding with tuck pointing the chimney at 816 E. Glen, building a corral for the dumpsters behind 806 E. Glen and repairing the cement at the main entrance.

Capital Projects - the Trustees will develop a list of priorities for capital projects for ALB to review.

Rezoning - Kathy and the Village agreed to rezone 816 and 820 for religious use, which includes residences for pastors and employees. The proposal will be sent to the Village Board for approval in the next couple months.

Financial Update - Sean and Pam

FY 2020-21 Budget - there was a \$11,364 shortfall in February reducing the surplus for the fiscal year to \$35,868. Pledge and non-pledge income rose to 68% and 88% of the amounts projected, respectively, and expenses were 65% of the total.

Pam revised the budget to reduce the SPR line by \$32,000 for the salaries of employees furloughed for the year. This reduced the projected deficit from \$45,000 to \$13,114. The Trustees also expect to save \$40,000 this year due to the shutdown of the church. These savings will likely lead to a surplus for the year.

Capital Campaign Funds - the Capital Account balance is \$168,167 (including the Roof Fund and before the \$60,000 payment to the roofing contractor). There is \$100,268 in the Future Fund.

Roof Fund - the balance of \$48,196 has been added to the Capital Account.

Properties Capital Fund - the current balance is \$226,634.

PPP 2 - The PPP2 loan in the amount of \$200,000 has been approved.

Pledge Drive - Kathy
Stewardship Sunday will be May 23.

Closed Session

Sharon closed the meeting with prayer.

The next meeting of the ALB will be held on Tuesday, April 13 at 6:30 pm via Zoom.